

Influential Women Profiles: Kari Borroel, MBA, Driving Global Transformation Through Learning & Operational Excellence

BOSTON, MA, UNITED STATES, August 25, 2026 /EINPresswire.com/ -- AstraZeneca Executive Combines Strategic Leadership, Innovation and a Commitment to Continuous Learning to Strengthen Organizational Performance and Regulatory Excellence

Kari Borroel, MBA, is a strategic global executive leader whose career has been defined by business transformation, operational excellence, and technology-enabled learning solutions. As Head of Operations Quality Learning and Development at AstraZeneca, she leads the global strategy, design, and execution of regulated GxP learning programs spanning operations and Quality functions. Her work brings together people, processes, and technology to support organizational performance while maintaining the highest standards of regulatory excellence.



In her current role, she oversees enterprise learning governance, compliance training systems, and capability-building initiatives designed to strengthen organizations and their people. Her leadership reflects a broad understanding of how effective learning strategies can contribute to sustainable business performance, particularly within complex and highly regulated environments. By integrating learning, technology, and operational priorities, she helps create systems/processes that enable teams to perform effectively while meeting evolving business and regulatory requirements.

Kari has developed extensive experience leading large-scale transformation initiatives across the life sciences, healthcare, and enterprise learning sectors. Before joining AstraZeneca, she held

senior leadership positions at Alexion Pharmaceuticals, where she directed quality learning, documentation, and digital quality management system strategy. Earlier in her career, she held consulting and leadership roles with organizations including Biogen, Aasonn, and First Data Corporation. Across these positions, she consistently focused on global transformation & learning strategy, organizational development, performance improvement, and leading distributed teams through complex operating environments.

Her professional journey has been shaped by hard work, grit, curiosity, and a genuine love of learning. She credits the support and guidance of exceptional leaders throughout her career as an important contributor to her development. Their mentorship, combined with her determination and willingness to continue learning, has helped her navigate challenges and embrace growth opportunities. She believes that collaboration is equally important, recognizing that meaningful transformation is rarely achieved in isolation.

Kari also emphasizes the importance of staying aware of emerging career opportunities and industry trends. She encourages professionals to remain open to new possibilities because an unexpected role, development, or trend can lead to an exciting new direction. For her, learning and change are not obstacles but valuable tools for professional development. She particularly encourages young women entering the business world to have confidence in their abilities, beliefs, and perspectives, while remaining grounded in their authentic selves rather than becoming overwhelmed by external expectations.

As the life sciences and broader business environment continue to evolve, she recognizes that organizations are navigating significant transformation alongside political pressures, cost challenges, and changing market conditions. She believes these circumstances make adaptability, awareness, and continuous learning increasingly important. Her approach is to view change as an opportunity to evolve, identify new solutions, and discover better ways to contribute to organizational success.

Academically, Kari earned her Master of Business Administration from Boston University Questrom School of Business and has completed additional leadership training through the Project Management Institute and Harvard University. She is also actively engaged in industry leadership and governance through organizations including The Boston Club, where she contributes to advancing women's leadership and organizational impact.

At the foundation of her leadership philosophy are honesty, integrity, follow-through, transparency, and inclusion. She believes trust and accountability are essential to strong relationships and effective collaboration. Through these principles, combined with her expertise in business transformation, learning and development, change management, global team leadership, and enterprise systems integration, Kari continues to make a meaningful impact on organizations and the people they serve.

Learn More about Kari Boroel:

Through her Influential Women profile: <https://influentialwomen.com/connect/kari-borroel>

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