

Influential Women Spotlights Marcy Angelo: Partner At White Glove Payroll

CHARLOTTE, NC, UNITED STATES,
August 26, 2026 /EINPresswire.com/ --
Combining Business and Operations
Leadership With Client Service,
Mentorship, and a Deep Commitment
to Community Impact

Marcy Angelo is a business and operations leader serving as Partner at White Glove Payroll, a subsidiary of HD Growth Partners. In this role, she oversees day-to-day operations, client relations, staff management, and strategic growth initiatives. Known for her client-focused approach, she helps guide payroll processing, HR support, and tax compliance services while emphasizing high-touch, personalized service in contrast to traditional payroll models. She is also actively involved in business development and organizational scaling efforts within the firm.



Marcy earned her Bachelor's Degree in Business Administration from Youngstown State University, along with a Certificate in Nonprofit Leadership. Her early career included STEM-related exposure in Ohio's oil and gas sector before transitioning into the nonprofit and workforce development space. She worked extensively with Junior Achievement, where she advanced from intern roles into program and special events coordination, later expanding into workforce development and chamber of commerce initiatives that strengthened her expertise in community and economic development.

Her professional journey has been shaped by experiences that combine business, nonprofit leadership, workforce development, and community involvement. These experiences have helped Marcy develop a broad perspective on leadership and the importance of building meaningful relationships across professional and personal environments.

Beyond her corporate leadership, Marcy is deeply engaged in community service and philanthropy. She volunteers with organizations such as the Alzheimer's Association and has contributed to youth and civic initiatives through groups like Pete's Pride. She is also a Co-Founder of Project Tom, a global card-sending initiative honoring her late grandfather that has delivered thousands of handwritten messages across the United States and internationally.

Mentors Who Helped Shape Her Career

Marcy attributes her success to two key mentors who have been instrumental in her professional development.

The first is Laura Dewberry, a professor at Youngstown State University. She oversees the nonprofit department, where Marcy ultimately earned her degree in business administration, and she serves on the Junior Achievement Board with Marcy. They have remained in contact, and Laura has been a huge advocate for Marcy and helped shape her career path.

The second is Michelle Merkel, who is the president of the Junior Achievement Chapter where Marcy worked. Marcy credits Michelle with molding her during those first four years of her professional career and believes that without her guidance, she would not be where she is today.

The significance of these relationships became particularly clear when Marcy made partner at White Glove. When the partners signed a wall, besides her family, Laura and Michelle were the two people Marcy invited to be there because they were such a huge part of helping her reach that milestone.

For Marcy, their influence represents the importance of mentorship and the lasting effect that people can have on someone else's professional journey. Their willingness to advocate for her, guide her, and help her grow contributed to the foundation she continues to build upon today.

Encouraging Young Women to Stay True to Themselves

When offering advice to young women entering her industry, Marcy emphasizes the importance of authenticity.

She believes young women should always be true to who they are and make sure that, whether they are in a professional setting, a personal setting, or somewhere where those environments blend, they remain themselves and keep their heads held high.

Marcy also encourages young women to recognize that there are ebbs and flows in life. Sometimes people plan things a certain way and they do not go that way, making it important to keep an open mind and remain adaptable.

She also believes people should value the individuals around them. When someone is in a room

full of people, they never know when they might eventually lean on that person, work with that person, or serve that person. Maintaining a positive attitude and valuing those in the room can become important because life has a way of coming full circle.

For Marcy, professional relationships are not simply about what someone can provide in the present. They are also about treating people well and recognizing that today's professional connection may become tomorrow's colleague, partner, client, or supporter.

Service, Giving, and the Value of Time

Marcy is a firm believer that feelings are always valid, but she also believes that when people are struggling, those who have been put on a path to help somebody should do so.

Her perspective on service was strongly influenced by her parents, whom she describes as silent givers. Throughout their lives, they have given their money, time, and resources in many different ways.

One example involved Marcy's sister, who is a teacher. One year, her parents provided Thanksgiving lunch for all of the fourth-grade inner-city students who would not get a Thanksgiving dinner. They did not want anyone to know they had provided it. They simply wanted to make sure the children had a nice warm meal before break started.

Experiences like that helped shape Marcy's understanding of service. She recognizes that she is not at a point financially where she can write a check for a million dollars, but she can give as much time as possible. Being involved in community initiatives has taught her that time is invaluable and that people should always help somebody in need.

Marcy values both her business degree and nonprofit certificate because she does not believe she would be where she is without them. Both have led her to different places where she can make a difference, connecting her professional development with opportunities to serve others.

Professional Excellence and Community Impact

Recognized as an ATHENA Honoree and Women's Hall of Fame nominee, Marcy Angelo is widely respected for combining professional excellence with a strong commitment to service, mentorship, and community impact.

Her career reflects a progression through business administration, nonprofit leadership, workforce development, community initiatives, and business operations. Across those experiences, she has remained focused on relationships, service, and opportunities to make a difference.

Today, as a Partner at White Glove Payroll, Marcy continues to apply her business and operations experience while maintaining the people-centered perspective that has shaped her career. Her

approach is grounded in the belief that professional success and community involvement can exist together, with each providing opportunities to support and positively influence others.

Outside of her professional and community commitments, Marcy enjoys traveling, sports and racing, smoking cigars, and spending time with her family. In the last few years, she has visited over 85 race tracks in more than 20 states.

For Marcy, her professional journey continues to be shaped not only by the positions she has held, but by the people who have influenced her, the relationships she has built, and the opportunities she has had to make a difference. Her story reflects the lasting value of mentorship, authenticity, service, and remaining open to the unexpected paths that can shape a career.

Learn More about Marcy Angelo:

Through her Influential Women profile, <https://influentialwomen.com/connect/Marcy-Angelo> or through her profile on White Glove Payroll, <https://whiteglovepayroll.com/marcy-angelo/>

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