

LAMP Texas Begins Workforce Planning for Commissioning and Operations Phase

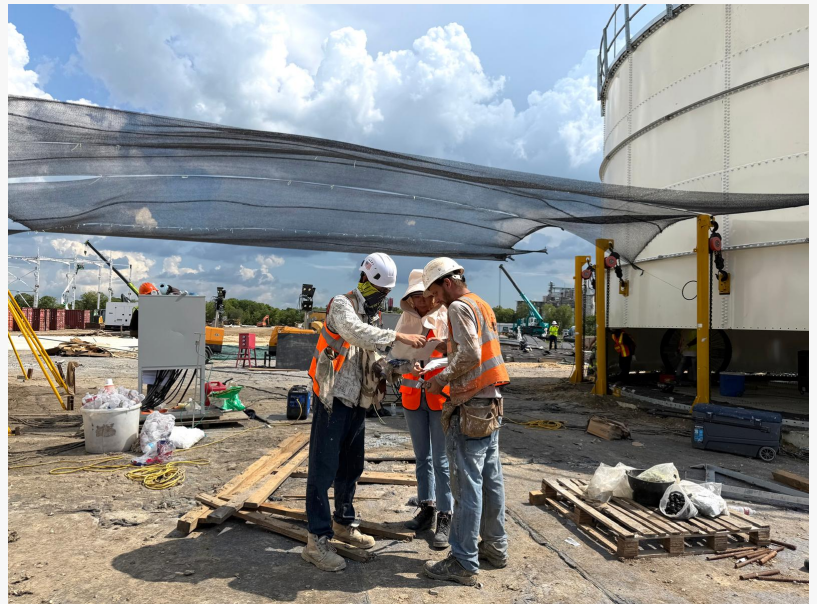
Liberty County campus starts recruiting for permanent industrial roles while construction hiring continues.

LIBERTY COUNTY, TX, UNITED STATES, August 26, 2026 /EINPresswire.com/ -- The Liberty American Multi-Sourced Power & Innovation Hub, known as [LAMP Texas](#), has begun developing the workforce plan for its [commissioning and operations phase](#), while construction hiring at the [Liberty County campus](#) continues.

The next phase focuses on commissioning, equipment training, and operational staffing intended to support startup and initial operation of the first phase of equipment. These roles require different qualifications from the construction trades that have staffed the project to date, and the company is establishing the hiring plan while vertical construction remains active.

Commissioning engineers verify that installed systems perform as designed under operating load, a separate function from confirming correct installation. Equipment technicians train on specific machinery, with that training tied to the equipment rather than transferable from general industrial experience. Operations personnel carry a site from a completed construction project into a working industrial facility.

Industrial projects commonly encounter difficulty at this transition. Commissioning specialists are a limited talent pool and are frequently committed to other projects well in advance. Equipment training requires schedule time ahead of startup rather than during it. Establishing the plan while construction is still under way is intended to allow a coordinated handoff between



construction completion and initial operations.

The employment profile at LAMP Texas is expected to change during this period. Construction positions are temporary by design. Commissioning and operations roles represent the beginning of the permanent workforce at the campus. Phase 1 is expected to support approximately 300 direct jobs, with additional direct and indirect positions anticipated over time as more of the campus comes into operation.

Potential career areas include equipment operations and maintenance, energy systems, quality control, logistics, skilled trades including electrical, instrumentation, and mechanical work, emergency services, technical support, and administration. Some positions require engineering degrees. A significant share are accessible through trade certification, community college programs, or experience in adjacent industrial operations, including the refining and petrochemical sector active across the region.

LAMP Texas has indicated an intent to fill positions locally where qualifications align. Early communication of anticipated roles is intended to give training programs, community college pathways, and regional trade partnerships time to prepare candidates, rather than announcing openings shortly before they are needed.

Additional workforce initiatives are expected to include science, technology, engineering, and mathematics education, along with training connected to industrial technology and skilled trades, intended to help prepare local and regional workers for permanent industrial careers. Local contractors, suppliers, and service providers are also expected to have opportunities during both construction and long-term operations. The campus will require support from transportation providers, equipment maintenance companies, professional firms, safety providers, materials suppliers, and other organizations. Engaging qualified local businesses where practical can retain more project-related economic activity within Liberty County. Construction continues at the 701-plus-acre campus, with vertical development advancing alongside earthwork, road access improvements, and water infrastructure installation.

The campus is being developed around a behind-the-meter energy model in which generation is built specifically to support campus operations. Near-term plans include approximately 230 megawatts of natural gas generation and 200 megawatts of solar generation, with up to 3 gigawatts of total planned capacity as the campus develops through future phases. The campus sits within the MISO South regional power market.

Water management is being developed alongside the buildings. The campus plan includes more than 50 million gallons of planned storage capacity, supported by rainwater capture, detention infrastructure, and drainage systems. Development remains subject to applicable local and state requirements, including relevant Texas Commission on Environmental Quality processes. The measures are intended to reduce pressure on residential water resources while allowing storage, drainage, and long-term demand to be managed as parts of one coordinated system. Establishing infrastructure ahead of tenant occupancy has shaped the development sequence at

LAMP Texas, and the workforce plan follows comparable reasoning.

LAMP Texas expects to share specifics on individual positions as the plan develops, and to provide additional updates on infrastructure deployment, workforce initiatives, and community programs as construction advances.

About LAMP Texas

The Liberty American Multi-Sourced Power & Innovation Hub is a 701-plus-acre, master-planned innovation campus in Liberty County, Texas, designed to support advanced manufacturing, critical materials, energy infrastructure, robotics, additive manufacturing, research, and future industrial operations through integrated power, water, transportation, workforce, and expansion planning.

LAMP Texas Media

LAMP Texas

+1 855-227-8766

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