

New Research Examines How Leadership and Communication Influence Digital Transformation

NEW YORK, NY, UNITED STATES, September 2, 2026 /EINPresswire.com/ -- New research by Harika Priyanka Bhetanabhotla examines how workplace communication influences digital transformation. She explores how leadership behavior directly affects the success of major organizational changes.

Her work focuses on organizational silence and leadership trust. She also looks at psychological safety during periods of major change. These factors greatly affect team decision processes and employee readiness.

One study examines organizational silence in Agile transformation initiatives and its relationship with decision quality and cross-functional team performance. Another explores whether psychological safety can support more effective knowledge sharing in digitally distributed organizations.

A further study considers leadership trust after unsuccessful organizational change. It examines how rebuilding trust may influence employee commitment and willingness to participate in future transformation efforts.

Together, the studies address a practical challenge for organizations introducing new systems or changing established processes. Technical implementation may depend not only on the technology itself, but also on whether employees feel able to share concerns and whether teams have confidence in leadership.

The work is particularly relevant to organizations managing large digital programs where employee participation and clear internal communication can affect how changes are



understood, tested, and adopted.

Bhetanabhotla's professional background provides practical context for this research. She currently works as a Lead Business System Analyst at the Metropolitan Transportation Authority in New York City, where she supports modernization initiatives involving business systems and operational processes.

Her previous work includes healthcare technology projects at LexisNexis Risk Solutions and Alignment Healthcare. In these roles, she contributed to FHIR-based healthcare data integration, which helps different healthcare systems exchange information more consistently.

She has also worked on financial systems at Regions Bank, including data quality improvement and mortgage loan system processes. Across these roles, her work has involved:

- Project Delivery
- Stakeholder Coordination
- System Improvement

Bhetanabhotla holds an MBA from Monroe College. She also earned a Bachelor of Psychology from Krishna University. Her biography lists a Master of Arts in Clinical Psychology. She completed this graduate degree at Krishna University. She holds Project Management Professional and Scrum Master credentials.

Her research combines experience in enterprise technology projects with an academic interest in workplace behavior. The current work aims to contribute to a broader discussion about how communication and leadership conditions shape organizational change in technology-focused environments.

More information about Harika Priyanka Bhetanabhotla is available on her [LinkedIn profile](#).

Harika Priyanka Bhetanabhotla
Independent Researcher
[email us here](#)

This press release can be viewed online at: <https://www.einpresswire.com/article/937587506>

EIN Presswire's priority is source transparency. We do not allow opaque clients, and our editors try to be careful about weeding out false and misleading content. As a user, if you see something we have missed, please do bring it to our attention. Your help is welcome. EIN Presswire, Everyone's Internet News Presswire™, tries to define some of the boundaries that are reasonable in today's world. Please see our Editorial Guidelines for more information.

© 1995-2026 Newsmatics Inc. All Right Reserved.