



CliniShift Helps Hospitals Transform Workforce Management and Reduce the Pressure of Staffing Gaps

A workforce management platform that supports smarter scheduling, faster shift filling, and greater visibility into available healthcare teams.

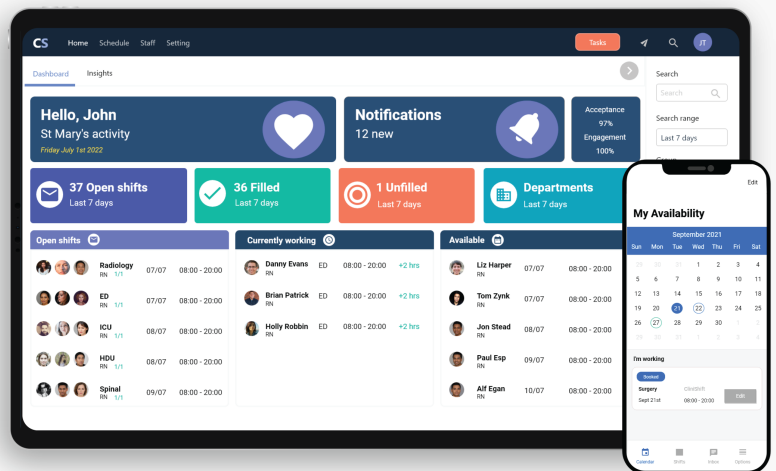
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When Covid hit, nurse staffing shortages became the norm.

As hospitals and healthcare organizations continue to face significant workforce pressures, CliniShift is providing a solution that is changing that by providing a smarter, more connected approach to managing staff, filling open shifts, and improving communication between healthcare managers and their teams.

Developed in Dublin, CliniShift is a healthcare workforce management and scheduling platform designed specifically around the complex staffing requirements of hospitals and healthcare organizations. The platform combines the CliniShift Manager portal with the CliniShift App, giving managers and healthcare professionals a single digital environment for scheduling, availability, shift management,

CliniShift[®] Workforce Solutions



The CliniShift Manager Dashboard makes staffing decisions quick & simple



credentialing, workforce reporting, and communication.

For many hospitals, filling last-minute vacancies can involve a time-consuming combination of phone calls, emails, text messages, spreadsheets, and manual follow-up. This can place considerable pressure on staffing teams while making it difficult to gain a real-time picture of which employees are available to work.

CliniShift is designed to simplify that process.

Through the Manager portal, staffing teams can create and manage schedules, identify available staff, send shift requests, manage time-off requests, track documentation, and communicate directly with employees. Staff can use the CliniShift App to view their schedules, share availability, accept or decline additional shifts, request time off, and receive important updates from their organization.

The result is a more connected workforce in which hospitals can make better use of their existing staff before turning to external resources.

A key feature of CliniShift is its intelligent approach to filling open shifts. The platform can create request queues based on staff availability, booking patterns, and engagement, helping managers determine who should be contacted when a shift becomes available. This can help hospitals prioritize their internal workforce and potentially reduce reliance on costly agency staffing.

By giving managers greater visibility into available employees and giving staff greater control over when they work, CliniShift supports a more flexible approach to workforce planning. The platform also provides communication tools that allow managers to broadcast important information and updates directly to staff, reducing dependence on fragmented communication channels.

For hospitals, the benefits can include faster shift filling, reduced administrative workload, greater visibility of workforce availability, improved workforce utilization, and stronger oversight of staff documentation and hours worked. For healthcare professionals, the platform provides greater transparency around schedules and additional work. Employees can communicate their availability in advance, see their shifts in one place, and receive notifications and updates through their mobile device.

This flexibility can support better staff engagement and give healthcare professionals greater control over their working patterns — an increasingly important consideration in attracting and retaining skilled healthcare workers.

Ultimately, effective workforce management is about more than simply filling a rota. Hospitals need to ensure that appropriately qualified staff are available where and when they are needed.

By giving managers real-time visibility into staffing availability and helping them respond quickly to gaps, CliniShift is designed to support continuity of care while reducing the administrative burden associated with traditional staffing processes.

CliniShift has also been selected to appear in the Breakthroughs™ Public Service Announcement

series, in a segment focused on healthcare workforce readiness and smarter clinical staffing. The

PSA highlights the broader public-interest issue behind the technology: when hospitals are under

pressure, better coordination can help available, qualified staff reach the moments where they are

needed most, impacting healthcare professionals, and their patients, worldwide.

CliniShift is already used by top healthcare organizations across Ireland and North America, with

the company continuing to develop its technology to address the evolving workforce challenges facing healthcare.

About CliniShift

CliniShift is a healthcare workforce management technology company founded in Dublin in 2016. Its platform combines workforce scheduling, staff availability, shift management, communication, credentialing, and reporting tools to help healthcare organizations manage their

workforce more efficiently. CliniShift's mission is to provide healthcare organizations with technology that enables staff and managers to work smarter, allowing them to focus on what matters most: their patients and their people.

About Breakthroughs™

Breakthroughs™ is a public-interest PSA series created to help audiences better understand important advancements in science, medicine, technology, sustainability, infrastructure, and human progress. Each segment translates complex innovation into clear, credible, visually compelling public education — highlighting the larger human and societal impact behind emerging ideas, technologies, and organizations helping shape the future.

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