

VerificationLetters Publishes Templates for the 5.7 Million U.S. Employers Who Still Write Verification Letters

Verification databases hold 839 million employee records, but 5.7 million U.S. employers have fewer than 20 staff and no payroll feed into one.

NEW YORK, NY, UNITED STATES, August 28, 2026 /EINPresswire.com/ -- When someone who works at a large company applies for an apartment, the verification of employment often happens without a human involved: the screener queries a commercial

payroll database and gets an answer in seconds. Equifax's The Work Number, one of the databases screeners query, says on its own site that credentialed verifiers can access more than 839 million employee records, contributed by over five million employers directly or through payroll providers, and that in 2025 it helped 58 million people receive verifications outside of regular business hours — with no one at the employer lifting a finger.

At a six-person plumbing company the same request looks nothing like that. There is no payroll feed into a verification database, no HR portal, no template on file. There is an owner between jobs, an email asking for written confirmation of an employee's job title, salary and start date, and a deadline attached to somebody's housing application. Background-screening explainers note that not every employer participates in these databases, and that small and mid-size businesses remain underrepresented in them (GoodHire).

Small employers are, in the United States, nearly all employers: federal small-business data counts about 6.4 million US employer firms, and 5.7 million of them — roughly 89 percent — have fewer than 20 employees (Census figures compiled by the SBA Office of Advocacy).

VerificationLetters publishes structured templates for that second case, covering employment, income and residency verification. An employer, HR team or income source fills the template in, reviews and previews it in the browser with the company's own details and logo, then downloads it as a PDF ready for the signature of the person who stands behind it. No account is required to



VerificationLetters

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use the generator; watermark-free downloads start at \$4.50 per week. The employment verification letter is the most-used of the three templates, the company says, and the wording is written for the issuer rather than for the person being verified.

"Verification is a solved problem if you work somewhere big enough to be in a database," said the VerificationLetters team. "Everywhere else it is still a person stopping what they are doing to write a letter they have never written before, usually while an employee waits on an apartment. Our job is unglamorous: turn that letter into a form you fill in once, in the format recipients expect, so a real employer can sign it and get back to work."

The letters themselves are conventional documents. Published guidance from landlord and property-management platforms consistently describes the same core set — recent pay stubs, a tax form, bank statements and a signed letter from the employer confirming position, salary and start date — measured against the widely published benchmark of gross income around three times the monthly rent. The employer's letter is the piece only the employer can produce, which is why the request keeps arriving.

VerificationLetters is available at <https://verificationletters.com>. All templates are for informational use only and are not legal advice; each letter must be completed and signed by the employer or income source whose information it states.

About VerificationLetters

VerificationLetters is an online tool for creating employment, income and residency verification letters, edited in the browser with PDF download. It is built for the employers, HR teams and income sources who are asked to produce them. The generator requires no account; watermark-free downloads require a paid plan. Templates are for informational use and are not legal advice.

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