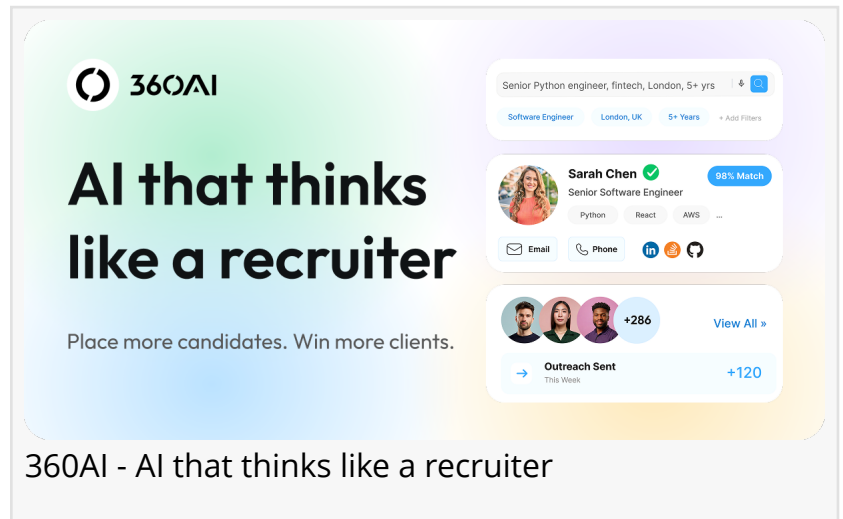


360AI Launches Integrated Always-on Talent and Market Intelligence Platform Built Exclusively for Recruiters

In an industry-transforming step, the new AI-native platform unites sourcing, screening, business development, market intelligence and database enrichment.

OXFORD, OXFORD, UNITED KINGDOM, September 1, 2026 /EINPresswire.com/ -- [360AI](#) today launched its integrated talent and market intelligence platform, built to help recruiters and executive search teams place candidates, win clients and grow revenue from a single AI and data environment.



Where most recruitment technology has been adapted from general purpose sales, search or HR tools, 360AI has been engineered from the ground up around one proposition: AI that thinks like a recruiter. The platform is also built to learn. It adapts to each team's roles, markets and search patterns, so results sharpen with use.

Key facts

- Real-time intelligence across enormous global talent and company pools with more than 1.5 billion talent profiles and 72 million company records
- Live data update and verified from over 100 sources
- Integration with over 200 ATS, CRM, email, messaging and recruitment platforms
- Connected AI products covering sourcing, screening, prospecting, database enrichment and automation
- Licensed per team rather than per seat, making it efficient and accessible
- Learns and adapts with every use, improving outcome continuously

Unlike much of the recruitment technology market, which prices by seat and forces businesses to ration access to their best tools, 360AI is licensed at team level. Every consultant, from

researcher to team leader works from the same intelligence layer.

Sam Aria, Founder and CEO of 360AI, said:

"Recruiters have had to piece together their technology stack from disconnected sourcing, data, screening and outreach tools. Each one solves a fragment of the problem, and the recruiter is left to join the dots. 360AI removes that friction. We have built one intelligence layer around how recruiters actually work, covering candidates, clients, jobs, markets and the data already sitting inside their business. Our goal is not to replace the expertise or relationships that make a recruiter successful. It is to remove repetitive research, surface opportunities earlier, and give every recruiter the information they need to make a stronger decision, faster."

360AI estimates that businesses consolidating onto the platform can reduce technology costs by up to 90 per cent compared with an equivalent point-solution stack. A single team licence replaces the separate subscriptions traditionally required for sourcing, data enrichment, outreach sequencing and contact verification. Also its large and comprehensive global data, maintained and updated from multiple sources, means agencies no longer need to subscribe to dozens of individual talent pools and job boards to cover their market.

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Sir Hossein Yassaie, Chairman of 360AI, said:

"I have spent my career backing companies that solve a real problem with technology built properly from the ground up, rather than retrofitted. 360AI is one of those companies. Recruitment is an industry built on judgement and relationships, and it has been served by technology that treats it as a database problem. That gap is exactly where use-case specific and genuinely useful AI belongs. What attracted me to 360AI is that the team has resisted the temptation to bolt AI onto an existing product. They have built the intelligence layer first, designed around how recruiters actually work, and made it learn continuously from real use. That is a much harder thing to do but it is the right thing to do for an effective and durable solution."

The platform's AI-native product suite offers AI Headhunter, which finds and engages active and passive candidates with verified contact details and personalised outreach; AI Prospector, which identifies target companies, buying signals and decision-makers to drive new business; AI Shortlister, which screens and ranks candidates against role requirements; and AI Reviver, which refreshes and enriches existing client and candidate records to help teams reactivate valuable contacts.

360AI is built for recruitment agencies, executive search firms, Rec2Rec businesses, RPO providers, in-house talent acquisition teams and enterprise organisations.

360AI has adopted a human-centred approach to artificial intelligence. Its AI surfaces, prioritises

and explains information, while recruiters retain responsibility for hiring, shortlisting and commercial decisions. The company's AI policy sets out commitments on transparency, fairness, accuracy and non-discrimination.

360AI has been shortlisted for the Talent Tech Innovation Award in the 2026 TIARA.

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