

# Action Education's 10th Entrepreneurs' Day: Building Organizations to Become Number One

SHANGHAI , CHINA, September 1, 2026 /EINPresswire.com/ -- As the dividends of opportunity fade and competition intensifies across industries, a growing number of private enterprises are discovering that their growth bottlenecks often lie not in the market, but within the organization itself. Growth strategies may move ahead while teams struggle to execute; strategic directions may be clear, yet implementation remains ineffective. The strength of an organization is increasingly becoming a critical factor in enabling enterprises to navigate business cycles and win in the future.

Against this backdrop, the 10th Entrepreneurs' Day, hosted by Action Education, will be held in Shanghai from September 9 to 10. More than 1,000 entrepreneurs from a wide range of industries are expected to gather in Shanghai for the annual event, themed "Organizational Capabilities for Becoming Number One," to explore new approaches to breaking through challenges and achieving growth against the odds.

## A Decade of Staying in Step with the Times and Entrepreneurs' Needs

Entrepreneurs' Day is an annual event pioneered by Action Education for entrepreneurs. Since its inception, the event has remained closely aligned with the defining challenges of each era, providing insights into macroeconomic trends, industry developments, and corporate governance from macro, meso, and micro perspectives.

Over the past decade, the themes of Entrepreneurs' Day have evolved from "Anticipation,"



“Redefinition,” and “Sustainability” to “Raising the Dimension” and “Pioneering,” before focusing in recent years on the ongoing theme of “Moving Towards Number One.” Throughout this journey, the event has remained closely aligned with the development of China’s economy and the evolving needs of private enterprises.

Its continued focus on practical value for business has made Entrepreneurs’ Day an influential annual gathering and an important barometer of emerging trends among the entrepreneur community.

This year’s Entrepreneurs’ Day, themed “Organizational Capabilities for Becoming Number One,” will focus on the common organizational challenges facing private enterprises. It aims to help companies move beyond traditional growth models that rely heavily on opportunities and individual entrepreneurs, and instead build stronger organizations through systematic improvements in organizational mechanisms, talent systems, and corporate culture.

The ultimate goal is to help enterprises make the transition from a “super boss” to a “super organization.”

### Three Content Dimensions: From Macro Trends to Practical Breakthroughs

This year’s Entrepreneurs’ Day will feature three major content dimensions—macro, meso, and micro—addressing common challenges in business operations.

At the macro level, the event will examine economic trends and innovation-driven development, helping entrepreneurs better understand the broader landscape and chart the right course.

At the meso level, the focus will shift to industry transformation and the development of organizational capabilities, offering practical management methodologies that enterprises can apply to their own businesses.

At the micro level, leading entrepreneurs from different industries will share real-world cases and break down specific approaches to building organizational capabilities and achieving growth.

Together, the three dimensions will provide enterprises with a comprehensive reference for upgrading their organizational capabilities.



The first group of confirmed speakers includes renowned economist Professor Zhou Qiren, Li Jian, Chairman and CEO of Action Education, and Deng Delong, Global President of Trout & Partners and Chairman of Trout China. More practical business mentors will be announced in the coming weeks.

In addition, the 2026 “Top Ten Entrepreneurs” will take the stage as growth pioneers, sharing real-world cases of navigating adversity and achieving growth across ten industries, including technology, manufacturing, retail, services, and healthcare.

Representatives of leading companies from various industries will also share their experiences in transforming business models, building high-performing teams, and navigating business cycles.

More Than 1,000 Entrepreneurs to Gather in Shanghai and Explore New Paths to Breaking Through

More than 1,000 entrepreneurs are expected to attend this year’s Entrepreneurs’ Day, representing a broad range of sectors including manufacturing, retail, consumer goods, technology, and services. Many participating companies are industry leaders or leading players in specialized market segments.

For entrepreneurs, the two-day event will provide an opportunity to recharge, recalibrate, and rethink their growth strategies amid a challenging business environment.

Participants will gain a clearer understanding of the direction ahead through insights into macroeconomic trends, acquire practical management approaches from leading experts, and explore potential pathways through real-world business cases. They will then be able to take actionable ideas back to their own organizations.

This combination of high-level entrepreneurial exchange and practical business dialogue makes Entrepreneurs’ Day more than a platform for exchanging ideas. It is also a practical forum for entrepreneurs seeking to address growth challenges and identify new ways to break through adversity.

From Strategic Insight to Organizational Transformation

As the annual event created for entrepreneurs, the 10th Entrepreneurs’ Day will bring together forward-looking insights into macroeconomic trends, systematic approaches to organizational capability building, and real-world examples from leading enterprises.

Together, these perspectives will provide private enterprises with a comprehensive reference for addressing organizational challenges and building capabilities for sustainable growth.

More speakers and detailed agenda information will be announced in the coming weeks.

On September 9–10 in Shanghai, more than 1,000 entrepreneurs will gather with their own growth challenges and ambitions. Their collective exploration of organizational capabilities may offer new direction for enterprises seeking to break through adversity, build stronger organizations, and move towards becoming number one.

Media contact

Company Name□Shanghai Action Education Technology Co., Ltd.

Add□Building A, Lane 168, Xinghong Road, Hongqiao Business District, Minhang District, Shanghai

Phone□+86 13661437173

Website□[www.xdjy100.com](http://www.xdjy100.com)

Carol

Shanghai Action Education Technology Co., Ltd.

[email us here](#)

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