

Fuel50 Founders Outline a New Vision for Workforce Intelligence in the Age of AI

Fuel50 outlines its vision for Workforce Intelligence, helping organizations continuously adapt work, amplify human potential, and evolve alongside AI.

LAGUNA NIGUEL, CA, UNITED STATES, September 2, 2026 /EINPresswire.com/ -- In a founders letter recently released, [Fuel50](#) outlined its vision for the next generation of workforce transformation:

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Organizations must rethink not only what gets done, but where people create the most value, how they grow alongside AI, and how human capability continues to expand.”

Anne Fulton (CEO) and Jo Mills (President), Fuel50

organizations must move beyond static jobs, isolated skills systems, and disconnected workflow optimization to continuously understand how work is changing and how people create value alongside AI.

The letter argues that AI is changing work faster than most organizations can redesign it. The companies best positioned to succeed over the next decade will not simply be those that automate the fastest, but those that continuously evolve how work gets done while increasing

the value of human contribution within it.

“Because the challenge ahead is not just technological. It is deeply human,” Anne Fulton (CEO) and Jo Mills (President) write. “Organizations must rethink not only what gets done, but where people create the most value, how they grow alongside AI, and how human capability continues to expand as rapidly as the work around it does.”

For decades, workforce strategy was organized around jobs. More recently, skills-based approaches gave organizations greater visibility into capability, mobility, and development. Fuel50’s founders believe AI is now driving a deeper shift: work is increasingly decomposed, automated, augmented, and redesigned at the level of tasks, decisions, activities, and workflows.

Tasks are becoming the new atomic unit of work, but task intelligence alone cannot explain human potential. Organizations also need to understand the human capabilities behind the work—including skills, strengths, adaptability, motivation, and work archetypes—and how those capabilities evolve as work changes.

Fuel50 describes this emerging category as Workforce Intelligence: an intelligence layer that combines work intelligence with people intelligence and continuously connects changing work, AI capability, workforce strategy, and individual growth.

“Understanding work without understanding people is incomplete,” Fulton and Mills write. “And understanding people without understanding how work is changing is rapidly becoming irrelevant.”

The founders letter also challenges the prevailing focus on AI-driven efficiency. Automation and optimization can increase output, but Fuel50 believes the more important opportunity is amplification: identifying where humans create differentiated value alongside AI and continuously expanding that value over time.

The goal, according to the letter, is not simply to remove humans from work faster. It is to redesign work in ways that help people contribute more meaningfully, build capability continuously, and remain central to how organizations adapt.

Fuel50’s mission remains to power future-ready workforces. Its founders say that mission is evolving with the nature of work itself—from understanding skills in isolation to understanding how work changes and how organizations can align AI capability, human capability, and workforce strategy together.

The company is evolving a system that helps enterprises continuously adapt as work changes, helps people continuously grow as work evolves, and ensures human contribution becomes more valuable—not less—in the age of AI.

The full founders letter [is available here](#).

About Fuel50

Fuel50 is the award-winning Workforce Transformation Platform powering how enterprises understand, activate, and evolve their talent. Built for enterprises transforming with people, not around them, Fuel50 provides the intelligence to see workforce capability, gaps, aspirations, and internal potential, and the activation system to move employees into the roles, projects, learning, mentoring, and career pathways the business needs next. With Fuel50, organizations can reinvent, redeploy, retain, and reactivate talent at scale, reducing dependency on external hiring and disruptive restructuring while keeping the people who make transformation possible. Fuel50 partners with leading enterprises to build more agile, resilient, and future-ready workforces.

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