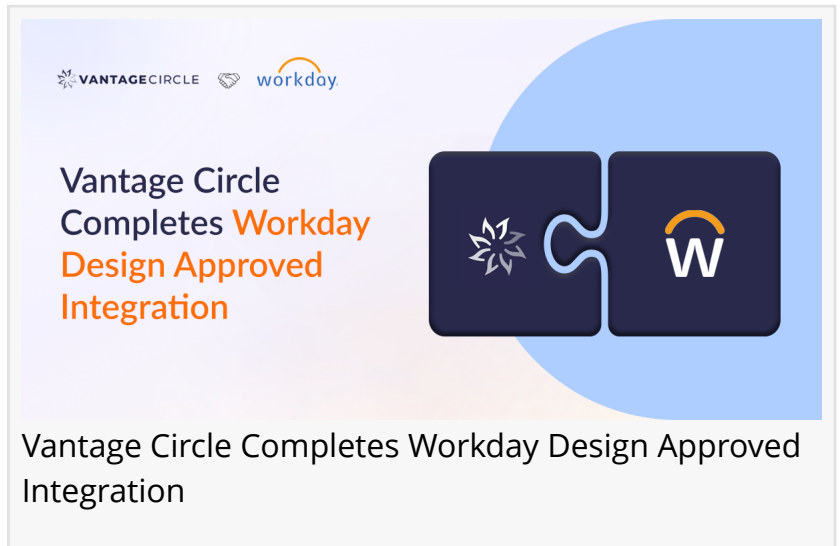


# Vantage Circle Completes Workday Design Approved Integration

*API-enabled, bi-directional sync connects worker data and recognition activity across both platforms*

WA, UNITED STATES, September 2, 2026 /EINPresswire.com/ -- Vantage Circle today announced that it has completed Workday Design Approved Integration. Vantage Circle provides customers with a seamless integration that connects Workday Human Capital Management (HCM) and Workday Talent Management with Recognition and Rewards platform.



The integration uses standard Workday platform APIs to transfer worker data from Workday to Vantage Circle and send recognition data from Vantage Circle back into Workday, where it appears in Anytime Feedback. The solution is designed to streamline employee lifecycle management, user provisioning, and recognition workflows across the two platforms.

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This integration helps bring recognition closer to the flow of work by connecting employee data and recognition activity across Workday and Vantage Circle.”

*Nikhil Norula, Head of Americas at Vantage Circle*

With the integration, employee changes made in Workday, including new hires, updates, terminations, and delta changes such as departments, positions, and other employee details, are automatically carried over to Vantage Circle. Recognition events created in Vantage Circle, including badges and multi-user recognitions, are synchronized back to Workday Anytime Feedback. The

solution leverages Workday Human Capital Management (HCM) and is designed for organizations across industries and geographies.

Nikhil Norula, Head of Americas at Vantage Circle, quoted, “This integration helps bring recognition closer to the flow of work by connecting employee data and recognition activity

across Workday and Vantage Circle. By keeping people data current and making recognition visible in Workday Anytime Feedback, HR teams, managers, and employees can work with more connected recognition workflows.”

The integration is designed for a configuration-only setup, without the need for Workday Studio or Workday Extend. Once connected, it supports an initial full data load and ongoing daily updates to keep employee and recognition data synchronized across both platforms. Supported languages include English, Italian, Arabic, Dutch, French, Turkish, Persian, German, Chinese Simplified, Korean, Portuguese, Russian, Spanish, Vietnamese, Bahasa, and Hungarian.

More information on Vantage Circle’s integration can be found on the Workday Marketplace, which provides easy access to solutions built by Workday and its partners.

#### About Vantage Circle:

Vantage Circle is a global employee recognition & wellness platform, trusted by over 3.2 million users and 700+ clients worldwide. It empowers a thriving work culture by offering a combination of innovative platform features and services, coupled with globally accepted frameworks. These nurture productive behaviors by aligning with your organization's core values and leveraging behavioral science. Vantage Circle empowers HR leaders and team managers to identify, recognize, and reinforce productive behaviors within their teams through targeted employee recognition, personalized employee rewards & incentives, and focusing on holistic employee wellness. Over 12 years, the platform has enabled enterprises like Wipro, Infosys, Blue Star, Bosch, Tata Communications, Tata Motors, Tata Realty, Cognizant Technology Solutions, Wells Fargo, and ACG to transform their approach to productive employee behaviors through holistic employee engagement. With more than 16 languages and localized rewards in 100+ countries, recognition is more meaningful. It allows employees to recognize the flow of work from existing chat or collaboration tools in organizations like MS Teams or Slack. Visit [vantagecircle.com](https://vantagecircle.com) to learn more.

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