Dr. Jill Urich, Featured By Influential Women, Champions Purpose-Driven Leadership Through Connection And Curiosity

ANKENY, IA, UNITED STATES, September 8, 2026 /EINPresswire.com/ -- Veteran Educational Leader, Executive Coach, and Consultant Helps Individuals and Organizations Discover Their Strengths, Strengthen Teams, and Create Meaningful, Lasting Impact



Ankeny, Iowa – With more than three decades of experience in education and leadership, Dr. Jill Urich, CPC, ELI-MP has built a career around one central purpose: helping people discover their strengths, clarify their purpose, and grow into their potential. As an educational leader, leadership coach, and consultant, Dr. Urich has consistently focused on developing people, strengthening systems, and creating environments where individuals and teams can thrive.

Through her coaching and consulting practice, LJUrich Consulting, Dr. Urich continues that mission by helping people lead right where they are – and grow into where they want to go. Her approach is rooted in the belief that effective leadership is fundamentally about people, understanding their strengths, bringing their unique gifts to the table, and creating the conditions for teams to accomplish more together than they could individually.

Dr. Urich's career in education spans more than 30 years and includes senior leadership positions as a principal, assistant superintendent, director of college and career readiness, and chief academic officer. Throughout these roles, she has guided individuals and organizations through growth, change, and transformation, leading system-wide initiatives involving strategic planning, performance management, career-connected learning, and workforce alignment, and leadership development.

Her academic and professional preparation reflects the depth of her commitment to leadership. Dr. Urich earned a Ph.D. in Leadership from Iowa State University, along with graduate degrees in Educational Administration and School Counseling from Drake University and a teaching degree from the University of Northern Iowa. She is also a Certified Professional Coach (CPC) and Energy Leadership Index Master Practitioner (ELI-MP) through the Institute for Professional Excellence in Coaching (iPEC). Her additional training includes cognitive coaching, adult learning, leadership development, and organizational effectiveness.

At the heart of Dr. Urich's philosophy is a simple but powerful belief: everyone has the capacity to lead. Leadership isn't simply a title; it's how we show up, make decisions, use our strengths, influence others, and make a difference.

She attributes much of her success to the remarkable people who have surrounded her throughout her career. Rather than viewing leadership as an individual accomplishment, Dr. Urich sees it as a collective process in which every person contributes something valuable.

She loves working with people who each bring their unique gifts to a team, believing that through synergy, people can produce their best work. For Dr. Urich, success is not simply measured by her own accomplishments. She feels successful when the people around her are able to do their best work and experience success themselves.

That perspective naturally leads her to focus on mission and intended outcomes. When people understand the larger purpose and are able to contribute their strengths toward achieving it, the entire organization benefits. This collaboration is not simply a professional strategy – it is a way of thinking. She describes it through the concept of "1 plus 1 equals 3," reflecting her belief that when people work together, they can create something better than either person could have developed alone.

Dr. Urich also recognizes the central role her faith plays in her life and leadership. Her faith is deeply connected to her identity and provides a continual reminder of who she is and how she is called to serve. It gives her something to lean into and helps keep her leadership grounded in purpose, service, and connection.

One of the most important pieces of career advice Dr. Urich has received is also one of the principles she continues to practice: be curious. She recognizes that she will never have all the answers, and rather than seeing that as a limitation, she sees it as an invitation to continue learning. Curiosity encourages her to ask questions, engage with the people around her, and remain open to ideas and perspectives that can make the work better.

Curiosity also extends beyond professional development. It influences how she approaches relationships, learning, and everyday experiences. For Dr. Urich, being curious means truly showing up in the moment, remaining engaged with the people and opportunities in front of

her.

This philosophy is particularly meaningful when she considers the future of women in education and leadership. Dr. Urich encourages young women entering the field to embrace the concept of "we versus me." She believes women should enter their careers with confidence in who they are while also recognizing the importance of collaboration and interdependence. Strong leadership does not require doing everything alone. Instead, it involves understanding personal strengths while recognizing that the contributions of others can make a team stronger.

Dr. Urich also believes strongly in the possibility of succeeding professionally while maintaining a fulfilling family life. As a working woman, mother, wife, and leader, she wanted her daughter to see that it was possible to be successful at work and still be a good mother. She acknowledges that balancing professional and personal responsibilities comes with challenges. However, she chooses to view challenges as opportunities to demonstrate resilience, vulnerability, and perseverance. By doing so, she hopes to model for her daughter – and for other women – that they do not have to choose between leadership and family.

Within education, Dr. Urich sees tremendous opportunities for young women to make an impact that extends far beyond classroom instruction. Educators have the opportunity every day to influence students, families, colleagues, and entire school communities. The way educators conduct themselves, build relationships, and contribute to their school environment can help create a culture where every individual feels safe, valued, and supported.

For Dr. Urich, serving in education requires leading from the heart. She encourages emerging leaders to consider how their heads and hearts align and how that alignment can shape the way they show up each day. The opportunity is significant: educators are helping shape the future by working with young people and influencing the environments in which they learn and grow.

After gaining valuable classroom experience, Dr. Urich encourages women to consider administration and leadership roles. She believes education needs strong female leaders who are willing to step forward, serve others, and contribute their voices to important decisions.

Her own experience reinforced that need. When Dr. Urich served as a high school lead principal, she was the only female lead principal in her conference. Today, she wants young women to recognize that the field needs them. "We need you!" is more than an encouragement; it reflects Dr. Urich's belief that women have an important role to play in shaping the future of education.

Across every aspect of her work, Dr. Urich remains guided by six core values: faith, family, teamwork, innovation, service, and continuous learning.

Her faith grounds her purpose and guides how she approaches the world. Her family keeps her centered and reminds her of what matters most. Teamwork reflects her belief that meaningful progress happens when people unite around a shared mission. Innovation energizes her desire

to find new and better ways to solve problems, improve systems, and support growth.

Service remains at the core of her leadership philosophy. Dr. Urich strives to use her skills, experience, and knowledge to make a positive difference in the lives of others. Meanwhile, continuous learning keeps her curious, adaptable, and open to new possibilities.

Through LJUrich Consulting, Dr. Urich now brings the lessons of her extensive educational leadership career to individuals and organizations seeking meaningful growth. Her work includes one-on-one coaching, team development, workshops, and keynote speaking. Whether helping someone navigate a transition, strengthen a team, developing emerging leaders, or gain clarity about what comes next, she is energized by the opportunity to help people recognize what they are capable of achieving.

Perhaps the greatest reward comes in what she calls the “goosebump moments” – those moments when individuals grow into who they aspire to become. For Dr. Urich, leadership is ultimately about creating more of those moments: helping people discover their strengths, empowering teams to work together, and guiding individuals and organizations toward a shared mission.

With decades of experience behind her and a continued commitment to learning ahead of her, Dr. Jill Urich remains dedicated to one enduring purpose: unlocking potential, advancing purpose, and leading with impact through connection, collaboration, and service.

Learn More about Dr. Jill Urich:

Through her Influential Women profile, https://influentialwomen.com/connect/jill-urich, through her website, https://jillurich.com/, or LinkedIn, Dr. Jill Urich.

Influential Women

Influential Women provides a platform where women from all backgrounds can connect, share their perspectives, and create content that empowers themselves and others. Through storytelling, thought leadership, and creative expression, Influential Women amplifies voices that inspire change.

Editorial Team
Influential Women
email us here

This press release can be viewed online at: https://www.einpresswire.com/article/940524608

EIN Presswire's priority is source transparency. We do not allow opaque clients, and our editors try to be careful about weeding out false and misleading content. As a user, if you see something we have missed, please do bring it to our attention. Your help is welcome. EIN Presswire,

Everyone's Internet News Presswire™, tries to define some of the boundaries that are reasonable in today's world. Please see our Editorial Guidelines for more information.
© 1995-2026 Newsmatics Inc. All Right Reserved.