



Autoptic Launches The Change Resilient Podcast, Exploring How People, Organizations, and Systems Thrive

Project hosted by Autoptic Co-Founder & CEO Steve Semelsberger brings together leading authors, futurists, practitioners, scientists, and advisors

AUSTIN, TX, UNITED STATES, September 10, 2026 /EINPresswire.com/ -- Autoptic Inc., an AI SRE company focused on Systems Change Resilience, today announced the launch of The Change Resilient, a new podcast exploring one of the defining challenges of the modern era: how people, organizations, and complex systems can become more resilient in a world where the velocity and consequences of change are accelerating.

Hosted by Autoptic Co-Founder & CEO Steve Semelsberger, The Change Resilient features conversations with global thought leaders working at the intersection of change and resilience—two forces that shape everything from production software systems and companies to biological ecosystems, social structures, and individual human lives.

The show takes an intentionally broad view of resilience, encompassing malleability, flexibility, adaptability and steadfastness. Likewise, change is examined in its many forms: intentional and unintentional, gradual and sudden, beneficial and disruptive. Guests will include authors, founders, CTOs, CEOs, researchers, professors, DevOps and SRE practitioners, open-source leaders, and others studying how complex systems actually behave.

“Change is increasingly happening faster than the systems and institutions around us were designed to absorb,” said Steve Semelsberger, Co-Founder & CEO of Autoptic. “I wanted to create a place where we could explore resilience without artificially constraining the conversation. One week we might go deeply into incident analysis and sociotechnical systems. Next we may discuss leadership, AI, human learning, open source, or even humanity as a superorganism. There are fascinating connections across all of these areas.”

The podcast extends ideas central to Autoptic’s work in Systems Change Resilience. Autoptic helps software engineering teams detect, understand and act on production degradations and anomalies before they become customer-impacting incidents. Its approach combines AI inference, deterministic scripts, and massive data sets, providing Agents, Skills and Tools that help engineering organizations better understand how constantly changing systems are behaving.

But The Change Resilient podcast deliberately travels beyond software.

A recurring theme of the program is that resilience is not created by technology alone. Human expertise, organizational learning, collaboration, adaptability and the ability to make sense of surprise are essential components of resilient systems. Episodes will explore everything from AI-driven DevOps and latent incident detection to cognitive systems engineering, leadership, organizational transformation, and larger questions about technology's impact on society.

The First Seven Guests

The initial lineup reflects the breadth of the show:

John Allspaw — The Foundational Essence of Software Resilience. A founder of the Resilience in Software Foundation and principal at Adaptive Capacity Labs, Allspaw is one of the field's leading thinkers on resilience engineering, human factors and adaptive capacity. Previously CTO of Etsy, his work helped shape foundational ideas behind the DevOps movement.

Brett Hurt — Love and Abundance in an AI-Powered Future. The serial entrepreneur behind Coremetrics, Bazaarvoice and data.world joins the show for a conversation about AI, humanity, fear, love, and the possibility of an "Age of Abundance for All," themes explored in his newest book and broader Love Conquers Fear project.

Chris Aniszczyk — The Power of Open Source in the AI Era. A CTO at the Linux Foundation who leads the Cloud Native Computing Foundation, Aniszczyk explores why open ecosystems, communities, and collaboration may become even more important as AI reshapes software development and infrastructure.

Byron Reese — Humanity as a Superorganism. Entrepreneur, futurist, and bestselling science author Reese explores the provocative idea that humanity increasingly behaves as a connected superorganism—and what that perspective might teach us about technology, society, intelligence, and resilience.

Dan Van Tran — The Practicalities of Running Resilient Systems. The CTO of Collectors brings a practitioner's perspective on managing complex production environments, modernizing legacy systems, engineering effectiveness, and balancing reliability with the need to continuously move faster.

Jason Baer — Building Organizational and Leadership Resilience. As CEO of transformation consultancy SYPartners, Baer has advised senior leaders navigating consequential change. His conversation examines what resilience looks like inside companies; and what leaders can do to create organizations capable of evolving with both ambition and humanity.

Courtney Nash — Sociotechnical Systems and the Joy of Human Learning. Co-founder and CEO of The VOID and vice president of the Resilience in Software Foundation board, Nash brings together cognitive neuroscience, system safety, resilience engineering, and modern incident analysis to explore how humans learn when complex systems surprise us.

New episodes will be released regularly, with upcoming conversations continuing to move between the deeply technical and the broadly human.

“We called it The Change Resilient because resilience isn’t a destination,” Semelsberger added. “It is an ongoing capacity to encounter change, understand what is happening, learn, and adapt. That applies to a production system, a company, a community...and probably to each of us individually.”

The podcast is available wherever you choose to listen, including: [Amazon](#), [Apple](#), and [Spotify](#). Full transcripts and more information on the show are available on: www.autoptic.ai/the-change-resilient-podcast.

About Autoptic

Autoptic is collaboratively designing and building the emerging practice of Systems Change Resilience, helping CTOs and software engineering organizations move faster, absorb more change, calibrate risk, and build stronger software systems in an increasingly complex, AI-fueled world. Autoptic integrates with observability, incident management, infrastructure, software delivery, and other DevOps systems to help engineering teams detect production anomalies earlier, investigate complex environments faster, reduce incident risk, and better manage operational costs. The company was co-founded by software industry veterans with more than 20 years of experience and is backed by 35 professional investors, including 9 CTOs. Autoptic was named one of five “Cool Vendors” by Gartner for AI Ops in 2026 and one of 12 “Austin Startups to Watch in 2026” by the Business Journal. For more information, please visit www.autoptic.ai

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