Influential Women Spotlights Carlyne Ervin: Transforming Human Resources Through People, Purpose, And Leadership Style

LOS ANGELES, CA, UNITED STATES, September 16, 2026 /EINPresswire.com/ -- With Nearly Three Decades of HR experience, Carlyne Ervin, MBA, SHRM-CP, PHR, is Redefining the Role of Human Resources as a Strategic Force for Culture, Innovation, and Organizational Growth



Los Angeles, California – Carlyne Ervin, MBA, SHRM-CP, PHR, has built a distinguished career around a simple but powerful belief: organizations succeed when their people have the opportunity, support, and environment to thrive. With more than 20 years of senior-level experience—and 28 years in the human resources field—Carlyne has emerged as a respected HR executive and thought leader known for connecting people strategy with measurable organizational results.

Today, as Vice President of Human Resources at Chrysalis, Carlyne provides strategic leadership for a complex, multi-site workforce supporting more than 1,000 employees across Southern California. Her work encompasses organizational development, employee engagement, leadership development, HR technology, total rewards, compliance, and organizational redesign. Through these efforts, she has helped modernize HR infrastructure while creating systems that promote accountability, efficiency, inclusion, and a stronger employee experience.

Carlyne's career has been defined by her ability to look beyond the administrative responsibilities traditionally associated with human resources. She views HR as a strategic business function capable of influencing organizational culture, strengthening leadership pipelines, improving retention, and supporting long-term growth.

Among her accomplishments is the modernization of critical HR systems, including performance

management and benefits platforms. She has also spearheaded innovative approaches to employee communication, including the development of a podcast-style employee handbook designed to make important information more accessible and engaging. These initiatives reflect her belief that effective HR should combine technology and data with creativity and humanity.

Carlyne attributes much of her success to the breadth of her experience in human resources, as well as the education, certifications, and relationships that have supported her professional development. She holds an MBA from the University of Phoenix and has earned both SHRM-CP and PHR certifications. Her academic and professional foundation has helped her approach complex workforce challenges with both strategic perspective and practical understanding.

Yet for Carlyne, professional success is not defined solely by titles, accomplishments, or organizational metrics. Her motivation is deeply connected to the opportunity to make a meaningful difference in people's lives. She entered human resources because it offered the ability to build a successful career while simultaneously helping employees and organizations become stronger.

That philosophy has also shaped the advice she offers to young women entering the HR profession. Carlyne believes women can build fulfilling, successful careers while making a genuine difference in the lives of others. Her own career demonstrates how professional achievement and personal purpose can coexist, particularly when leaders remain committed to learning, authenticity, and service.

Looking ahead, Carlyne sees significant opportunity for human resources to continue evolving beyond traditional administrative functions. She believes the future of HR lies in becoming an even stronger driver of organizational culture, innovation, employee experience, and business performance. At the same time, she recognizes the challenges created by rapidly changing workforce expectations, emerging technologies, and the increasing demand for organizations to balance efficiency with a human-centered approach.

For Carlyne, the most effective HR strategies are those that bring analytics and humanity together. Data can reveal trends and opportunities, but meaningful organizational change ultimately depends on understanding people. Her leadership philosophy is therefore rooted in both measurable outcomes and the human experiences behind those outcomes.

Outside of her professional responsibilities, Carlyne places tremendous value on family, relationships, creativity, and balance. She has shared nearly 28 years of marriage with her husband, and she enjoys spending time with him and their Pomeranian, Ginger. Travel, including an upcoming trip to Greece, provides opportunities to create meaningful memories, while baking from scratch gives Carlyne a creative and grounding outlet.

These personal passions complement the values she brings to her professional life: dedication, purpose, care, and balance. Whether modernizing an HR platform, developing future leaders,

improving employee engagement, or simply making time for the people she loves, Carlyne remains committed to creating meaningful impact.

As she continues expanding her professional brand and sharing her expertise, Carlyne Ervin stands as an example of how modern HR leadership can combine strategic thinking, innovation, compassion, and purpose. Her work demonstrates that when organizations invest thoughtfully in their people, they create the foundation for stronger cultures, more capable leaders, and sustainable success.

Learn More about Carlyne Ervin:

Through her Influential Women profile, https://influentialwomen.com/connect/carlyne-ervine

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