

Sofema Aviation Details Structured Framework for EASA-Compliant Regulatory Training

SOFIA, BULGARIA, September 21, 2026 /EINPresswire.com/ -- Industry Focus: Evaluating EASA-Compliant Training Frameworks in Aviation

In the following interview, Steve Bentley FRAeS, CEO of [Sofema Aviation](#), discusses the operational principles behind regulatory training, audit readiness, and curriculum design within European Union Aviation Safety Agency (EASA) environments.



EASA-Compliant Training Frameworks

Q: What is the core operational philosophy driving Sofema Aviation Academy in the regulatory training sector?

Steve Bentley: The primary objective when establishing Sofema was bridging the gap between written regulatory standards and actual floor execution. Compliance goes beyond ticking boxes on paper; the focus must be on building measurable competency that aligns with performance-based regulatory oversight.

Q: How does the Job Role Requirements (JRR) pillar structure training for aviation organizations?

Steve Bentley: JRR establishes pre-defined learning pathways for specific functional roles across Approved Maintenance Organizations (AMO/MRO), Continuing Airworthiness Management Organizations (CAMO), Design and Production Organization Approvals (DOA/POA), and Ground Handling. This structure provides training coordinators with explicit course requirements tailored to EASA expectations for each position.

Q: What role do Course Learning Objectives (CLO) play across the course portfolio?

Steve Bentley: CLOs provide upfront transparency. Across all 525+ courses, packages, and

diplomas, the specific vocational knowledge and practical skill targets are defined prior to enrollment. This allows organizations to verify the precise operational value of a program before allocating time and budget.

Q: How do the administrative and support frameworks (FAQ) address client onboarding?

Steve Bentley: They reduce administrative overhead. These processes govern access to programs like [SOL Plus](#), handle EASA-aligned certification verification, and coordinate Free of Charge (FOC) Corporate Guest Access for risk-free platform evaluation.

Q: Why is role-specific targeting via JRR critical during regulatory audits?

Steve Bentley: Generic training often creates compliance gaps. By training personnel against explicit regulatory role requirements, organizations ensure their records directly reflect EASA compliance expectations, minimizing potential non-conformities during audits.

Q: What is the rationale behind publishing detailed CLOs prior to course registration?

Steve Bentley: Complete transparency allows training managers to assess the exact skill transfer upfront. Decision-makers should not have to guess the content or practical utility of a program before making a financial commitment.

Q: Why expand the portfolio to over [525 courses](#), packages, and diplomas?

Steve Bentley: The objective is to serve as a single platform for regulatory training needs. Organizations requiring coverage across maintenance, safety, flight operations, or DOA/POA compliance can maintain their regulatory compliance within one consolidated system.

Q: What is the purpose of offering Free of Charge Corporate Guest Access?

Steve Bentley: It allows prospective clients to evaluate platform quality without financial risk. Verified corporate evaluators can review the delivery mechanism and content quality before committing to enterprise-wide rollouts.

Q: How does instructor background influence the delivery of regulatory material?

Steve Bentley: Regulatory text can be abstract, but operational experience provides context. Having industry veterans author and instruct content ensures complex rules are translated into practical, job-relevant guidance that delegates can apply directly in their daily duties.

Q: How does the platform support large-scale corporate deployments?

Steve Bentley: The system includes infrastructure for corporate rollouts, including volume

enrollment tiers, centralized coordinator reporting, personalized user dashboards, and progress-tracking tools to oversee compliance across distributed teams.

Q: How does the SOL Plus membership program operate?

Steve Bentley: SOL Plus is structured to support continuous professional development. Members receive access to preferential terms and specific opportunities to complete select full courses free of charge.

Q: How does an online regulatory model compare financially to traditional classroom training?

Steve Bentley: Online delivery eliminates major secondary costs associated with off-site classroom instruction, such as travel, accommodation, and extended operational downtime, while maintaining alignment with EASA regulatory standards.

Q: How are courses kept current as aviation regulations evolve?

Steve Bentley: Curricula are routinely updated to reflect current EASA and FAA rule changes. Furthermore, delegates retain long-term access to their course materials after completing exams, allowing the platform to serve as an ongoing technical reference on the job.

Q: How is training kept focused on practical execution rather than pure theory?

Steve Bentley: Practical application is embedded into the Course Learning Objectives. Rather than focusing solely on what a regulation states, course content centers on how that regulation is executed within daily operational workflows.

Q: What should training managers evaluate when selecting a regulatory compliance vendor?

Steve Bentley: Organizations should utilize Corporate Guest Access to review specific JRR pathways for their operational roles and evaluate the practical applicability and cost-efficiency of the training platform firsthand.

About Sofema Aviation Academy

Founded in March 2008, Sofema Aviation provides EASA-compliant regulatory and vocational training to aviation companies globally. With over 525 courses, packages, and diplomas, the organization supports compliance management, airworthiness, and operational safety through online and tailored corporate training solutions.

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