Integral Advantage Releases Enhanced Inception Mindset Inventory, a Leader's Mirror for Complexity, Offered as a Gift

A newly enhanced self-assessment that maps how leaders navigate complexity across four horizons, complimentary by design. Available at InceptionMindset.com.

LA QUINTA, CA, UNITED STATES, September 22, 2026 / EINPresswire.com/ -- Integral Advantage, Inc. today released the enhanced Inception Mindset® Inventory, its research-validated leadership self-assessment, now featuring a redesigned, professionally produced personalized report. The Inventory remains available to anyone as a complimentary resource at InceptionMindset.com.



Inception Mindset Inventory



Integral Advantage

First introduced in 2024, the Inception Mindset® Inventory has been taken by hundreds of individuals and adopted by coaches, facilitators, and learning and development professionals in workshops and programs across the public and private sectors. This release brings that proven instrument to a wider audience with an enhanced report, a dedicated home online, and, for the first time, a direct connection to Integral Advantage's course catalog, so a leader can move from personal insight to structured development in one place.

Grounded in the award-winning book Inception Mindset: The Contextual Art and Science of Leading in a Permanently Complex World by Dr. Robert Radi, the Inventory measures a leader's development across four interconnected horizons: the Complex Environment, how one reads and navigates the external forces shaping the world; the Self in Complexity, how values, identity, and emotional intelligence shape one's leadership; the Organization in Complexity, how one builds culture, trust, and empowerment; and Integration and Innovation, how one brings the three together to lead collective change. Each respondent is then located among five developmental levels, from Developing to Mastering.

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>
> *Dr. Charlotte Wang*

Rather than scoring participants against a fixed ideal, the Inventory functions as a mirror. Upon completion, each participant instantly receives, by download and by email, a personalized developmental report that now includes a horizon-by-horizon profile, a Self-Awareness Index, a qualitative interpretation, and tailored recommendations and curated resources, all presented in a redesigned, professional format. For those who choose to go further, the report's recommendations now point toward relevant offerings in the firm's open-enrollment catalog.

"When we chose to make the Inception Mindset® Inventory openly available, we were making a statement about who we are as a firm," said Dr. Charlotte Wang, Chief Administrative Officer and majority partner of Integral Advantage. "We invested in building an instrument of real rigor, and then we chose to give it rather than sell it. That is not a discount. It is a commitment to the leaders and organizations we serve, and an invitation to begin a relationship with us on the strength of the work itself."

"The Inventory was never meant to label anyone," said Dr. Robert Radi, co-founder of Integral Advantage and author of Inception Mindset. "It is a mirror and a starting point. It meets leaders where they are and shows them the next horizon, wherever they happen to be standing today." For Dr. Radi, offering an instrument of this caliber without a price tag is a matter of principle, not a markdown.

"I spent years using assessments like the VIA Character Strengths survey and the SCARF model in my own practice, and I admired that they were given freely to anyone serious about their growth," he said. "The Inception Mindset® Inventory carries real research and real value behind it. Making it complimentary is intentional. For those who want to go further, our full catalog is now there for them, but the report itself is a gift. If it helps someone lead more wisely in a complex world, that is the return I care about."

The Inventory's reliability is supported by research. In a privately funded quantitative study, a controlled sample of 123 participants (n = 123) responded to the 24-item instrument, which demonstrated strong internal consistency and reliability: Cronbach's Alpha and Standardized Alpha scores at or above 0.96, a G6(smc) score at or above 0.97, and an average inter-item correlation at or above 0.5. Together, these results indicate that the items reliably measure the same underlying construct.

The release also follows a milestone for the framework. In May 2026, Inception Mindset® was granted federal trademark registration and is now a registered trademark of Integral Advantage, Inc.

Designed for executives, managers, and emerging leaders alike, the Inception Mindset® Inventory offers a structured, reflective starting point for anyone seeking to lead more effectively in a permanently complex world, in only a few minutes, and complimentary to everyone who takes it.
Experience the Inception Mindset® Inventory at InceptionMindset.com, offered as a gift to every leader.

About Integral Advantage®
Integral Advantage, Inc. helps leaders and organizations gain clarity in complexity. Co-founded by Dr. Charlotte Wang and Dr. Robert Radi, the firm provides research-based leadership development, assessments, and advisory services grounded in the Inception Mindset® framework and its Four Horizons. An IACET-accredited provider of continuing education, Integral Advantage serves leaders across the public and private sectors through its proprietary assessments, open-enrollment course catalog, and custom advisory work. Learn more at integraladvantage.com.
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