

Miles Everson Named CEO, as OpenExO Community Launches SINGULARITY ExO

SINGULARITY ExO names Miles Everson CEO and Salim Ismail Chairman, uniting the future of work and ExO 3.0 to reshape organizations for an AI-driven world.

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EINPresswire.com/ -- [SINGULARITY ExO](#)

today announced the appointment of Miles Everson, author of [Free Birds Revolution](#): The Future of Work and the Independent Mind, former Vice

Chairman of PricewaterhouseCoopers

(PwC) and former CEO of MBO Partners, Inc., as Chief Executive Officer, and Salim Ismail, author of The [Organizational Singularity](#) and Exponential Organizations and co-founder and Chairman of OpenExO, as Chairman of the Board.

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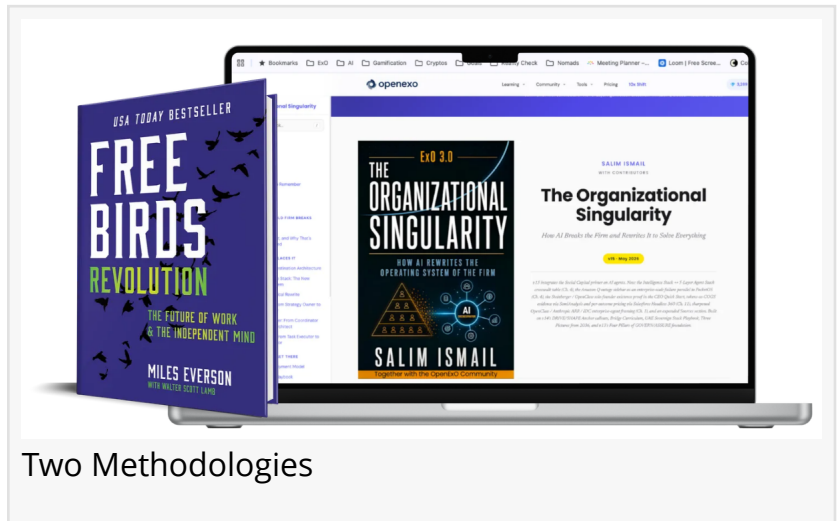
Free Birds Revolution and The Organizational Singularity have been telling the same story from two different vantage points.”

Miles Everson

The appointments mark the formal convergence of two frameworks that have, until now, described the future of work from opposite ends of the same shift. Everson's Free Birds Revolution identifies the forces driving individual professionals to operate as free agents to become, in effect, their own company. Salim Ismail's The Organizational Singularity (ExO 3.0) describes the mirror-image shift happening inside the enterprise: as artificial

intelligence collapses the coordination costs that economist Ronald Coase identified nearly a century ago as the reason firms exist in the first place, the organization itself divorces from its traditional org chart, replacing layers of hierarchy with a continuously learning “intelligence stack.”

“Free Birds Revolution and The Organizational Singularity have been telling the same story from two different vantage points,” said Everson. “Mine is about the individual outgrowing the org chart. Salim's is about the org chart outgrowing itself. In an agentic world, those aren't two stories anymore, they're one story, and that's exactly the company we're building.”



“Every organization I've studied is asking the same question: what happens to the org chart when intelligence is no longer scarce,” said Ismail. “Miles has spent his career on the other half of that question — what happens to the individual. Putting Organizational Singularity and Free Birds Revolution under one roof lets us answer both at once.” Salim Ismail, Chairman

SINGULARITY ExO will operate as a subscription-based learning platform teaching both frameworks side by side: helping executive teams identify which parts of their org chart AI has already made unnecessary, while giving the independent professionals inside and outside those companies a structured path to building an enterprise of one around their own purpose.

About Free Birds Revolution

Free Birds Revolution: The Future of Work and the Independent Mind, by Miles Everson, argues that the future of work is independent—driven by people's innate desire for a more fulfilling and rewarding vocational life.

Drawing on Everson's career of building businesses driving exponential growth, including his tenure as Vice Chairman of PwC and co-founder of Fermi America, the book examines six forces shaping the future of work: The Rate of Change is Accelerating, Progress is Deflationary, The Fractionalization of Everything, From Knowledge Stocks to Knowledge Flows, Winning the War for Talent, The State of Independence in America.

About The Organizational Singularity (ExO 3.0)

The Organizational Singularity, by Salim Ismail and the OpenExO community, marks the point at which firms stop functioning as coordination machines built around a fixed org chart and are restructured instead around a continuously learning intelligence stack: Purpose, Sense, Interpret, Decide, Orchestrate/Act, and Learn, governed throughout by human accountability. The



Miles Everson



Salim Ismail

framework is the successor to Ismail's earlier Exponential Organizations model and is taught through OpenExO's ExO 3.0 programs.

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