Angela M. Alexander, Showcased By Influential Women, Connects Human Resources, Communications, And Community Impact

MI, UNITED STATES, September 24, 2026 /EINPresswire.com/ -- A Career Rooted in People, Purpose, and the Belief That Communication Can Transform Organizations



Detroit, Michigan – For Angela M. Alexander, human resources has never been limited to policies, procedures, or administrative functions. She sees the field as an opportunity to influence how people experience their workplaces, how organizations communicate their missions, and how leaders create environments where employees can contribute and thrive. That perspective has guided a career spanning human resources, communications, workforce strategy, entrepreneurship, scholarship, and community service.

Today, Angela serves as HR Marketing & Communications Manager for the City of Detroit, where she leads strategic internal and external communications initiatives supporting recruitment, employee engagement, organizational culture, and workforce branding. Her work connects employees to the mission of public service through storytelling, employee-centered campaigns, executive communications, and social media strategy.

“I believed HR could be more than a policy function. While others saw communication as the last step, I made it the starting point, transforming engagement and elevating HR’s impact,” Angela explains.

Her approach reflects a career that has continually evolved while remaining centered on one fundamental purpose: helping people succeed while creating meaningful organizational and community impact.



From Engineering To Human Resources

Angela's professional journey began with an interest in engineering. While pursuing her Bachelor of Science in Industrial Engineering at Kettering University, formerly General Motors Institute, she began her career as a co-op student with General Motors. Her rotational experiences introduced her to different aspects of the organization and ultimately revealed an unexpected professional calling.



Although engineering provided a strong foundation in analytical thinking, problem-solving, and operational strategy, Angela discovered that her greatest interest was in people and organizational development. She became inspired by the opportunity to positively influence employees' experiences while helping organizations develop talent, strengthen cultures, and create policies that shape the future of work.

That realization prompted Angela to redirect her career toward human resources and pursue a Master of Arts in Employment and Labor Relations from Wayne State University. The combination of technical education and people-focused expertise would become an important characteristic of her professional approach.

Rather than viewing business strategy and employee experience as separate priorities, Angela learned to connect them. Her subsequent career allowed her to explore that intersection across several major organizations and increasingly complex leadership responsibilities.

Her professional background includes experience with General Motors, Stellantis, and Honeywell, where she worked across areas including human resources, talent strategy, diversity, equity, and inclusion, organizational effectiveness, workforce strategy, change management, employee engagement, and communications.

Each role expanded her understanding of how organizations function and how leaders can help employees navigate periods of transformation.

Leading Through Complexity And Change

One of the defining aspects of Angela's career has been her willingness to take on complex assignments that require strategic thinking, adaptability, and strong communication.

Her experience includes working in Health and Safety at Stellantis before moving into multiple Human Resources leadership roles at General Motors and later serving as an HR Manager and Senior HR Manager at Honeywell. Across these positions, she gained exposure to workforce planning, organizational development, talent acquisition, employee engagement, DEI strategy, and change management.

One particularly significant accomplishment involved leading workforce transition initiatives across three manufacturing facilities in Georgia, North Carolina, and Tennessee simultaneously. Coordinating such complex efforts required Angela to navigate different teams, locations, business needs, and employee experiences while maintaining focus on organizational objectives.

The experience strengthened her ability to lead through uncertainty and reinforced the importance of communication during organizational change. For Angela, communication is not something that follows strategy. It is part of the strategy itself.

That philosophy now informs her work with the City of Detroit, where she combines human resources expertise with communications strategy to help employees understand their role in a broader public-service mission.

Connecting Employees To Public Service

As HR Marketing & Communications Manager for the City of Detroit, Angela has found an opportunity to bring together several of her professional passions.

Her responsibilities include strategic communications that support recruitment, employee engagement, organizational culture, and workforce branding. Through these efforts, she works to amplify employee voices and communicate the City's mission and vision to its workforce.

The role also reflects Angela's belief that employee experience and organizational communication are closely connected. Employees need more than information; they need to

understand how their contributions matter and how their work connects to the larger purpose of an organization.

For a major municipal employer, that connection can be particularly meaningful. Public-sector employees contribute to the functioning and quality of life of a community, and effective internal communication can help reinforce that sense of purpose.

Angela's work demonstrates how human resources professionals can increasingly operate as strategic communicators, helping organizations attract talent, retain employees, strengthen culture, and navigate change.

Entrepreneurship With A People-Centered Focus
Angela's commitment to helping organizations and individuals succeed extends beyond her corporate and public-sector roles.

She is the Founder and Principal Consultant of People & Culture Strategies, LLC, where she partners with organizations on inclusive workplace culture, employee engagement, leadership development, and people-centered business strategies. Her consulting work reflects the same philosophy that has guided her career: organizational success depends on understanding and investing in people.

She is also the founder of Elevated Media & Publishing, LLC, a creative enterprise focused on branding, communications, publishing, and storytelling. Through this venture, Angela combines her strategic communications experience with her passion for creative expression.

Her entrepreneurial work also includes children's literature. As an accomplished children's book author, Angela has published multiple books designed to encourage confidence, learning, creativity, and positive life lessons among young readers. Her writing reflects her broader commitment to education and personal development, particularly her belief that young people should be encouraged to recognize their potential.

Beyond these ventures, Angela leads ElevateHER Health & Wellness and EmpowerED Futures Youth Program, organizations dedicated to areas including women's wellness, leadership development, educational achievement, career readiness, and youth empowerment.

Together, these initiatives demonstrate the breadth of Angela's work and her interest in creating opportunities across different stages of people's lives.

Scholarship Meets Professional Practice
Angela's commitment to learning is equally evident in her academic journey.

In addition to her degrees from Kettering University and Wayne State University, she is pursuing a Ph.D. in Sociology at Wayne State University with a concentration in Race, Ethnicity, and

Gender. Her research focuses on workplace inequality, intersectionality, diversity, equity, and inclusion, and the experiences of Black women in organizational settings, with an expected completion date of 2029.

Her doctoral studies complement the practical knowledge she has gained throughout her career. By examining workplace experiences through a sociological lens, Angela continues to explore the systems and organizational dynamics that influence how people experience professional environments.

Her academic interests also connect directly to her work in human resources and community leadership. The combination of scholarship and professional practice allows her to consider workplace challenges from both an organizational and societal perspective.

Her dedication to continuous learning was recognized in 2026 when she received the Mary Cay Sengstock Diversity Scholarship Award, which recognizes graduate students contributing to the knowledge and promotion of social and cultural diversity.

A Commitment To Women, Youth, And Community
Service remains a central part of Angela's professional and personal identity.

She currently serves as President of the New Metropolitan Detroit Club of the National Association of Negro Business and Professional Women's Clubs, Inc., where she leads initiatives involving professional development, health equity, scholarship, and community impact.

Angela is also an active member of Alpha Kappa Alpha Sorority, Incorporated, participating in leadership and service activities centered on sisterhood, scholarship, and service. Her involvement has been recognized through the Alpha Kappa Alpha Sorority, Incorporated New Soror of the Year Award in 2025.

Her other honors include the Spirit of Detroit Award in 2025 for leadership and community impact through Domestic Violence Awareness initiatives, the New Metropolitan Detroit Club Woman of the Year Award in 2024, and a Detroit City Council Award of Recognition in 2022 for her dedication to mentoring and empowering young women.

These recognitions reflect a pattern that runs throughout Angela's career: professional achievement and community service are not separate parts of her identity. They reinforce one another.

She regularly participates as a panelist and presenter at professional conferences, diversity forums, leadership development programs, and academic conferences, sharing perspectives on workplace culture, employee engagement, communications, inclusive leadership, organizational change, and workforce equity.

Encouraging The Next Generation

For young women entering human resources, communications, business, or community leadership, Angela emphasizes the importance of recognizing the power of their voices and perspectives.

She encourages emerging professionals to remain confident in the value of their contributions, continue learning, cultivate meaningful relationships, and pursue opportunities aligned with their purpose.

Angela believes career success should not be measured exclusively through titles, promotions, or professional accomplishments. She views meaningful work as an opportunity to create value for others while continuing to grow personally and professionally.

Her own career illustrates that philosophy. She has moved between engineering, human resources, communications, entrepreneurship, academia, and community leadership while maintaining a consistent focus on people and impact.

She also encourages women to recognize that results are not always immediately visible. Some of the most important contributions may take time to be acknowledged, particularly when they involve changing culture, mentoring others, improving organizational systems, or opening opportunities for people who will come later.

Navigating A Changing Workplace

Angela sees both significant challenges and opportunities emerging across human resources and communications.

Technology, data, and strategic communications are creating new possibilities for organizations to develop more engaging and inclusive workplace experiences. As employers compete for talent and respond to changing expectations, employee engagement, culture, and communication are becoming increasingly important components of organizational strategy.

At the same time, organizations must navigate a rapidly changing workforce characterized by evolving employee expectations, workforce development needs, generational differences, and changing perspectives surrounding diversity, equity, and inclusion.

For Angela, these changes reinforce the importance of HR professionals who can communicate effectively, understand organizational dynamics, foster belonging, and help employees feel valued and supported.

Rather than viewing workplace change solely as a challenge, she sees it as an opportunity to rethink how organizations communicate, engage their people, and create stronger and more resilient cultures.

Leading With Integrity And Service
At the center of Angela's professional philosophy are four values: integrity, service, continuous learning, and community impact.

She believes leaders should approach their work authentically, treat people with respect, and follow through on their commitments. Her commitment to service extends from supporting employees and mentoring students to empowering women and creating opportunities within the broader community.

Continuous learning is equally important to her. Her doctoral studies, entrepreneurial ventures, professional responsibilities, and community leadership all reflect a willingness to keep developing new skills and perspectives.

Ultimately, Angela measures meaningful leadership by the impact it has on others.

Her guiding philosophy is captured in the principle "Lift as You Climb"—the belief that achievement becomes more meaningful when it creates opportunities for others. It is a principle reflected in her work with employees, entrepreneurs, students, women, young people, and community organizations.

From her early days as an engineering co-op student to her current role connecting HR and communications in public service, Angela has continually expanded the scope of what her career can accomplish.

Her story demonstrates how professional expertise can become a platform for service, scholarship, entrepreneurship, and advocacy. Whether she is developing workplace strategies, communicating with employees, researching inequality, publishing children's books, mentoring emerging leaders, or serving her community, Angela remains focused on helping people recognize their potential and find pathways toward success.

Her mission continues to be straightforward: inspire others, elevate voices, and create opportunities that extend beyond her own achievements. Through leadership grounded in purpose and service, Angela M. Alexander continues to contribute to organizations and communities while helping ensure that the doors she walks through remain open for those who follow.

Learn More about Angela M. Alexander:

Through her Influential Women profile, https://influentialwomen.com/connect/angela-alexander, or through her website, https://www.changepeopleandculture.com/, and Autumn's First Day of Kindergarten https://www.amazon.com/dp/B0GCRTD14N

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