



WittKieffer Expands Board Advisory Practice with Governance Leader Erica Osborne

The addition of Osborne expands WittKieffer's ability to help organizations strengthen board effectiveness and board/CEO alignment.

OAK BROOK, IL, UNITED STATES, October 20, 2026 /EINPresswire.com/ -- WittKieffer, the premier executive search and leadership advisory firm serving organizations that improve quality of life, today announced the addition of [Erica Osborne, MPH](#), as Principal in WittKieffer's Global Board Advisory Practice, expanding the firm's governance consulting capabilities at a time when boards are facing heightened expectations around strategy, succession, performance, and oversight.

Boards are navigating a period of sustained pressure, with leadership transitions, financial constraints, workforce challenges, evolving operating models and heightened oversight demands reshaping governance expectations. With more than 20 years of experience in governance, leadership development, and organizational effectiveness, Osborne is recognized as a trusted advisor to boards and executives across healthcare systems, community health agencies, and nonprofit and philanthropic organizations.

Her expertise spans governance assessments, board education, strategic planning, stakeholder alignment, leadership development, and board succession planning. Prior to joining WittKieffer, she co-founded a boutique healthcare board advisory firm, building a nationally recognized advisory practice that advised hundreds of boards and executive leadership teams across a range of organizations.

"Boards are under immense pressure to navigate complex issues while maintaining focus on organizational purpose and long-term strategy," said Laura Orr, Global Board Advisory Leader for WittKieffer. "Strong governance results from intentional investments in board composition, leadership, processes, and culture. Erica's experience will enhance our ability to help boards elevate their performance and effectiveness."

"The most effective boards continually evolve to meet the demands of the organizations they serve," said Osborne. "Governance excellence can be a differentiator by shaping how well leaders navigate succession, transformation, risk, and long-term strategy. I am excited to join WittKieffer and help clients build high-performing boards equipped for the challenges and opportunities ahead."

The announcement follows the publication of Creating a High-Impact Board, a governance report from WittKieffer that examines the practices distinguishing the most effective boards and offers a practical framework for improving governance performance. Developed from decades of experience advising boards and executive leaders, the report reinforces the same premise behind Osborne's appointment: organizations need more intentional, future-focused governance to address rising expectations for board performance, leadership succession, and strategic oversight.

Creating a High-Impact Board is available at: <https://wittkieffer.com/insights/creating-a-high-impact-board>

About WittKieffer

WittKieffer is the premier executive search and leadership advisory firm developing impactful leadership teams for organizations that improve quality of life. We work exclusively with organizations in healthcare, life sciences, and education – the “Quality of Life Ecosystem.” Leveraging our unwavering focus on this complex ecosystem, we help clients solve challenging problems through leadership advisory, executive search, and interim leadership services. We strengthen organizations that make the world better. Visit wittkieffer.com to learn more.

Paul Thomas

WittKieffer

pthomas@wittkieffer.com

Visit us on social media:

[LinkedIn](#)

This press release can be viewed online at: <https://www.einpresswire.com/article/950957549>

EIN Presswire's priority is source transparency. We do not allow opaque clients, and our editors try to be careful about weeding out false and misleading content. As a user, if you see something we have missed, please do bring it to our attention. Your help is welcome. EIN Presswire, Everyone's Internet News Presswire™, tries to define some of the boundaries that are reasonable in today's world. Please see our Editorial Guidelines for more information.

© 1995-2026 Newsmatics Inc. All Right Reserved.