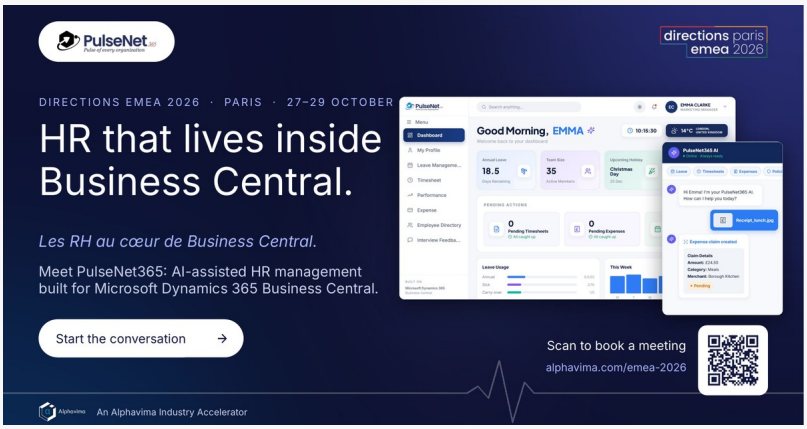
Alphavima Technologies Announces PulseNet365, an AI-Enabled HRMS Built on Microsoft Dynamics 365 Business Central

Led by Neelima Dheer, Global Head - ERP Products & Services, PulseNet365 brings HR, Finance, and AI-enabled employee experiences onto one Microsoft platform.



PulseNet365, the AI-enabled HRMS for Microsoft Dynamics 365 Business Central, at Directions EMEA 2026 in Paris, Booth S41, October 27-29.

PARIS, FRANCE, October 26, 2026 /EINPresswire.com/ -- Alphavima Technologies, a global Microsoft Solutions Partner and Independent Software Vendor (ISV), today announced the release of PulseNet365, an AI-enabled Human Resource Management System (HRMS) built on Microsoft Dynamics 365 Business Central.

Developed under the leadership of Neelima Dheer, Global Head - ERP Products & Services at Alphavima Technologies, PulseNet365 brings together HR management, employee self-service, and AI-enabled capabilities within a connected business platform. The release supports Alphavima's broader strategy of developing intelligent applications that simplify operations and help organizations maximize their Microsoft investments.

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> *Neelima Dheer, Global Head - ERP Products & Services, Alphavima*

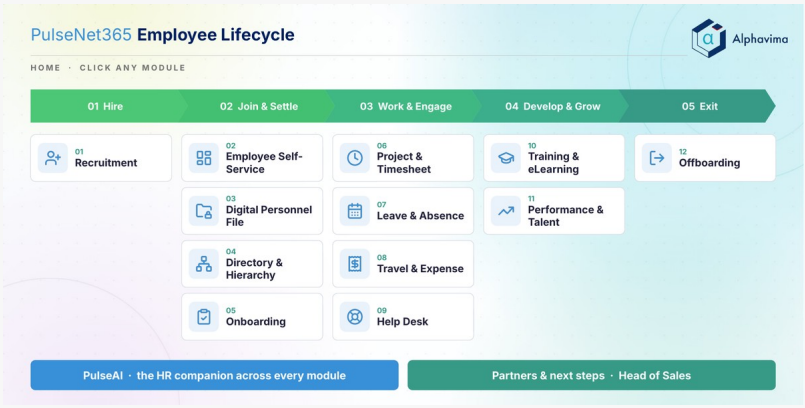
Alphavima will showcase PulseNet365 at Directions EMEA 2026, taking place October 27-29 at the Palais des Congrès de Paris, France, where the company is participating as a Silver Sponsor.

Advancing Alphavima's AI and Microsoft strategy

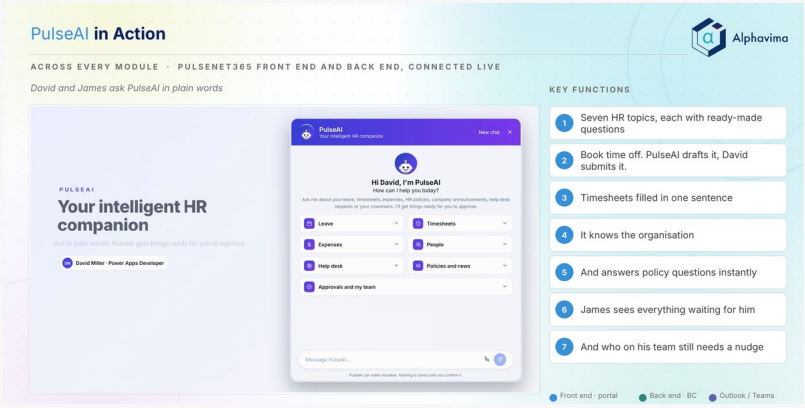
"Today, we're excited to announce the release of

PulseNet365, another important milestone in Alphavima's journey to build intelligent business solutions," said Shivraj Dheer, CEO of Alphavima Technologies.

"Our vision is to help organizations move beyond disconnected applications and bring their business processes together. AI is creating new opportunities to simplify how businesses operate, and our focus is on turning those opportunities into practical solutions that deliver real value. By building on Microsoft Dynamics 365 Business Central, we're helping customers maximize their existing technology investments while strengthening our commitment to the Microsoft ecosystem."



PulseNet365 covers twelve HR modules across five lifecycle stages, from hire to exit, on one Business Central employee record.



The PulseAI Agent in PulseNet365 drafts leave, timesheets and expense claims from plain-language requests; nothing is saved until the employee confirms.

Bringing a New Perspective to HR Management

"When we started developing PulseNet365, our goal was to make HR management simpler, more connected, and more accessible," said Neelima Dheer, Global Head - ERP Products & Services at Alphavima Technologies.

"HR and Finance are closely connected in every organization, yet they often operate in separate systems. We wanted to change that by bringing the employee lifecycle into Business Central, from recruitment and onboarding to performance, learning, and employee self-service."

"With AI-enabled capabilities, we're making everyday HR activities easier for employees and managers while helping HR teams spend more time supporting their people. For Microsoft partners, PulseNet365 creates an opportunity to offer customers a more complete business solution without introducing another disconnected application."

Connecting HR and Finance on One Platform

Organizations often rely on separate applications to manage HR and financial operations, creating duplicate processes, fragmented information, and additional administrative work.

PulseNet365 addresses these challenges by extending Microsoft Dynamics 365 Business Central into Human Resource Management. For existing Business Central customers, PulseNet365 offers an opportunity to expand their ERP capabilities without introducing another standalone HR system.

Managing the Complete Employee Lifecycle

PulseNet365 provides a comprehensive set of HR capabilities within a connected business environment, including:

1. Employee Management: Centralized employee information and workforce records.
2. Recruitment and Onboarding: Streamlined hiring and onboarding processes.
3. Leave and Absence Management: Employee leave requests, approvals, and absence tracking.
4. Timesheet Management: Time recording, submission, and approval workflows.
5. Performance Management: Employee evaluations, goal tracking, and performance reviews.
6. Learning and Development: Employee training and professional development.
7. Expense Management: Employee expense submissions and approvals.
8. HR Policies and Compliance: Management of HR policies and compliance-related processes.
9. HR Reporting and Analytics: Workforce reporting and operational insights.

By bringing these capabilities together, PulseNet365 helps reduce administrative complexity and enables HR teams to focus on employee engagement, development, and organizational growth.

AI-Enabled Employee and Manager Self-Service

A key component of PulseNet365 is its AI-enabled Employee and Manager Self-Service Portal, designed to simplify everyday HR interactions.

• Employees can access HR information, submit leave requests, manage timesheets, and submit expenses through an intuitive interface.
• Managers can review employee requests, manage approvals, and access relevant workforce information without relying on HR teams for routine activities.

It may also help organizations optimize Microsoft Dynamics 365 Business Central licensing costs by enabling employees to access selected HR services without requiring full ERP functionality, subject to applicable Microsoft licensing requirements.

Bringing AI into Everyday HR Operations

PulseNet365 reflects Alphavima's approach to making artificial intelligence a practical part of everyday workflows rather than a separate technology initiative: simplifying access to HR information, supporting routine employee and manager activities, and reducing manual administrative effort.

Expanding Opportunities for Microsoft Partners

PulseNet365 also creates opportunities for Microsoft Dynamics 365 Business Central partners, resellers, and system integrators. As customers seek to consolidate business applications, partners can use PulseNet365 to extend Business Central into HR management while maintaining a connected Microsoft technology environment. Alphavima welcomes discussions with Microsoft partners interested in product demonstrations, customer implementations, and potential collaboration opportunities.

Experience PulseNet365 at Directions EMEA 2026

Alphavima Technologies will demonstrate PulseNet365 at Booth S41 during Directions EMEA 2026 in Paris. As a Silver Sponsor, the company will showcase how PulseNet365 connects HR and Finance while introducing AI-enabled employee self-service capabilities. Attendees can meet the Alphavima team, explore the platform, and discuss opportunities for customer implementations and partnerships. Visitors can also schedule a 15-minute meeting with Neelima Dheer, Global Head - ERP Products & Services, or David Dhanoa, VP of Sales.

On Tuesday, October 27, from 16:15 to 17:00 in Room 242 B, Neelima Dheer and David Dhanoa will present the session “Expand your Business Central offering with PulseNet365 HRMS.” The 45-minute session is designed for Business Central resellers, consultants, and ISVs.

- Event: Directions EMEA 2026
- Dates: October 27-29, 2026
- Venue: Palais des Congrès de Paris, France
- Booth: S41
- Sponsorship: Silver Sponsor
- Speaking Session: Tuesday, October 27, 16:15-17:00, Room 242 B

About PulseNet365

PulseNet365 is an AI-enabled Human Resource Management System built on Microsoft Dynamics 365 Business Central. It connects HR, Finance, and employee self-service within a unified business environment, helping organizations simplify workforce administration, improve employee experiences, and maximize their Microsoft technology investments. Learn more at https://pulsenet365.com

About Alphavima Technologies

Alphavima Technologies is a global Microsoft Solutions Partner and Independent Software Vendor specializing in business applications, cloud technologies, artificial intelligence, and digital transformation.

With operations across North America, Europe, and Asia, Alphavima helps organizations modernize operations and maximize the value of their Microsoft investments.

Its portfolio includes Prexa365 for rental management, GiveLife365 for nonprofits, Olix365 for municipalities and utilities, and PulseNet365 for Human Resource Management. Learn more at https://alphavima.com

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