

# Exalate wins AI-Proof Company of the Year at Belgium's HRtech Awards 2026

*Belgian integration company recognized as it scales a practical framework that helps its teams put AI to work quickly and safely*

ANTWERP, BELGIUM, October 28, 2026 /EINPresswire.com/ -- Exalate, the enterprise integration software company, [has won AI-Proof Company of the Year 2026](#) at the Belgian HRtech Awards, part of HRtech Unfolded, organized by HRmagazine. The category recognizes a strategic, people-focused approach to AI adoption. Exalate's entry focused on helping its people use AI productively while retaining professional judgment and responsibility for decisions.

Exalate helps teams and companies collaborate across borders by keeping the tools they use securely in sync. Each side retains the flexibility to manage its own workflows and control what it shares.

That balance of flexibility and control also shapes Exalate's approach to AI. As AI becomes part of everyday work, technology suppliers need to be as deliberate about their own use of it as about the products they build. Exalate pairs a clear AI policy with practical guidance that helps people make sound decisions in their day-to-day work.

Exalate's HR-led AI Playbook sets out which uses are allowed, which need additional review, and which are off-limits, and explains how information should be handled. It requires qualified human review and sign-off for AI-supported decisions about people. Department-specific guidance is being developed to identify where AI can improve workflows, how information should be handled, and when specialist input is needed. A central principle is the competence boundary: employees need the relevant domain expertise to assess the accuracy and suitability of AI-generated work. Where a task falls outside that expertise, specialist review is required



Exalate team accepting the AI-Proof Company of the Year award at HRtech Awards 2026





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*Hilde Van Brempt, co-founder  
of Exalate*

before the output is used.

Connecting organizations means bridging different ways of working while controlling which information crosses a boundary. AI raises similar questions of context and responsibility. For customers who rely on Exalate to keep critical work moving, that’s part of the responsibility Exalate takes on as an enterprise partner.

“We’re proud of this recognition because it says something about how we want to grow as a technology company,”

said Hilde Van Brempt, co-founder of Exalate. “We build software that people rely on to work across company boundaries. We bring the same care to the way we use AI ourselves. That means giving people room to learn and making sure they can stand behind the result.”

#### About Exalate

Exalate provides enterprise software for cross-company integration, system migrations, IT service delivery, and customer support escalations. It synchronizes information across tools, including Jira, ServiceNow, Salesforce, Azure DevOps, and more, with each side controlling what it shares. Exalate serves more than 2,500 customers worldwide and works with more than 200 certified partners. Learn more at [exalate.com](https://exalate.com).

#### About [the HRtech Awards](#)

The HRtech Awards are presented by HRtech Unfolded and HRmagazine, part of Nieuwe Media Groep. See the 2026 winners at [hrtech.be/awards](https://hrtech.be/awards).

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